

# Working at Asteron Life



# About Asteron Life

Asteron Life is a well-established and highly respected life insurer in New Zealand. Asteron Life provides a flexible range of life, trauma, mortgage and income protection, total and permanent disability, business and employee insurance cover to the New Zealand market through financial advisers and strategic partners.

**Asteron Life** have offices in Auckland, Wellington and Christchurch and a flexible / hybrid work environment .

## **We're in this for life**

Asteron Life are here to help customers build bright futures and protect what matters most. We work with advisers, to ensure New Zealanders get expert insurance advice, matching the right insurance to the customer's needs, to help them live life to the fullest.

## **New Zealanders have always been at the heart of our business**

We've been supporting New Zealanders for longer than you think: nearly 150 years. Our roots trace all the way back to 1878. You might have known us as Royal and Sun Alliance. We've changed our name over the years, but our values have stayed the same.

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Our overarching approach to recognition, benefits and wellbeing focuses on appreciating every individual, celebrating success, providing a healthy place to work and a healthy work life balance, so that everyone can achieve their full potential and **Thrive**.

The five foundational anchors embody what we believe are the core components to enable our people to thrive at Resolution Life Australasia



## Flexible Work, Health & Wellbeing

- Flexible work environment.
- Access to the **RLA Southern Cross Medical Plan** –Wellbeing 2 - free for employees who join up within their first 90 days.
- Access to **Asteron Life Connected Care** (expert medical, mental health and wellbeing advice) for employees and their families.
- **REACH** - Free and confidential psychological counselling, wellbeing, coaching and nutrition advice for you and your immediate family.
- **Thrive Wellness Studio** - live and on demand virtual wellbeing classes, lunch and learns, and health and fitness challenges.
- Positive, inclusive team environment where we welcome individuality and celebrate diversity.
- Flu vaccinations

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## Career, Reward & Recognition

- Career pathways, with internal local and global mobility opportunities
- Recognition and Awards Programs.
- Access to leading learning platforms such as LinkedIn Learning, which includes professional certifications.
- Support Continuing Professional Development.



## Financial

- 3% KiwiSaver contribution.
- Potential on target Short Term Incentive bonus based on your fixed package.
- Referral Bonus – up to \$3000 each time you successfully refer great talent to the business.
- Life, Income Protection and Trauma Cover.

## Employee Leave Options

In addition to all statutory leave entitlements:

- Option to purchase additional annual leave of up to 40 days.
- 2 “Life Days” per calendar year to use flexibly on top of your annual leave.
- 14 weeks company paid parental leave (primary carer) and 2 weeks paid parental leave (secondary carer).
- Community Service Leave.
- Study Leave.



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